

**TITLE VI OF THE CIVIL RIGHTS ACT OF 1964**

**TITLE VI NOTICE OF PROTECTIONS AGAINST  
DISCRIMINATION**

**In accordance with KRS 344.015, Kentucky River Foothills Development Council, Inc. operates its programs without regard to race, religion, color, sex, age, sexual orientation, national origin, disability, marital status, veteran status, political affiliation, or gender identity.**

**To request or receive additional information on discrimination obligations, including complaint procedures, please contact the person listed below:**

**EEO/Affirmative Action Officer:**

**David Estepp  
309 Spangler Drive  
Richmond, KY 40475  
859-624-2046**

**Local Title VI Coordinator:**

**Keith Long  
309 Spangler Drive  
Richmond, KY 40475  
859-624-2046**

**To file a discrimination complaint, the written complaint must be filed within 5 days of the alleged discrimination. To accommodate limited English proficient individuals, oral complaints to be documented and/or translated may also be given at the above address.**